

# **GIFTED AND GROWING**

## **A Plan of Action for**

### **Star of Bethlehem Lutheran Church during the Years 2013 – 2016**

**If it pleases our gracious God, we shall in the next three years .....**

#### **WORSHIP SERVICES**

Incorporate ways to be more “visitor-friendly”.

Strive to make worship always meaningful and relevant, continuously seeking excellence in worship to our God.

Expand the worship music coordinator hours to further assist in the planning of services.

#### **MEMBER MINISTRY**

Develop active and engaging ministries for teens (ages 13-18) and young adults (ages 19-30).

Grow and improve the Kids Bible Hour focusing on program and instruction.

Urge all partners of Star to utilize the power of Bible study and personal prayer in their lives.

Execute an assimilation program for those coming into our fellowship.

Increase involvement of members in leadership and supporting roles of church and school programs.

#### **STAFFING ROLES & FUNDING**

Call a third pastor whose primary focus is on outreach, youth and family ministry.

Encourage our members to respond to God’s grace with a 3-year financial commitment supporting our enhanced ministries.

#### **COMMUNICATION**

Assess and define organizational roles and structure of our ministry while encouraging and supporting one another in carrying out our mission.

Develop and expand communication platforms (web, social media, podcasts, videos, advertising) for inside and outside the congregation.

#### **CHRISTIAN EDUCATION**

Implement a specific and focused ministry to strengthen the transition of our preschool families into our K-8 program and congregation.

Immediately explore expanding staff and facilities to meet our growing K-8 educational needs, to enable increased preschool programs, and to grow Star ministries.

Increase percentage of our LES school graduates enrolling in area Lutheran high schools.